# 4-1 EMPLOYEES ARE PART OF THE COMPANY 

Chapter 4 A Venture into Business

## Skill 2 : Payroll Register for Weekly Deductions

To determine federal income tax withholding consult the tax tables. (pg 651)

- FICA withholding is found by taking $7.65 \%$ of gross pay.


## Skill 2

## Payroll Register for Weekly Deductions

| Gross <br> Employee | Income Tax <br> Withholding | FICA <br> Withholding | Total <br> Deductions | Take-Home <br> Pay |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Peter | $\$ 150.00$ |  |  |  |  |
| Meg | $\$ 247.50$ |  |  |  |  |
| Brian | $\$ 126.00$ |  |  |  |  |
| Chris | $\$ 58.50$ |  |  |  |  |
| Stewie | $\$ 312.50$ |  |  |  |  |
| Total | $\$ 894.50$ |  |  |  |  |

## Skill 4 : Monthly Payroll Summary

| Monthly Payroll Summary <br> Employee: Peter |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Week <br> Ending | Gross <br> Pay | Income Tax <br> Withholding | FICA <br> Withholding | Take-Home <br> Pay |
| 2-Oct | $\$ 150.00$ | 16 | $\$ 11.48$ | 122.53 |
| 9-Oct | $\$ 100.00$ |  |  |  |
| 16-Oct | $\$ 91.00$ |  |  |  |
| 23-Oct | $\$ 72.00$ |  |  |  |
| 30-Oct | $\$ 94.00$ |  |  |  |
| Totals | $\$ 507.00$ |  |  |  |

## Skill 3

There is a limit to the amount of your income that is subject to FICA tax.

- Social Security:
- $6.2 \%$ of all income at or under \$57,600
- Medicare:
- 1.45\% of all income at or under \$135,000

Exercise:

- If you make \$72,000 a year how much do you pay in Social Security and Medicare taxes?
-. $062 * 57600=3571.20$
-. $0145 * 72000=1044.00$
$\circ$ Total $=4615.20$
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- P. 141
- 6-17 all

